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FOR THE PEOPLE: A PLAN FOR ONTARIO

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THE ONTARIO PLAN FOR CARE AND OPPORTUNITY

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<p>NURSES</p>	<ul style="list-style-type: none"> Place a moratorium on layoffs for front-line health workers Work with partners and stakeholders to set the right staffing levels for hospitals Work with health care partners to take action to stop workplace violence for health workers Pass legislation to extend presumptive coverage for post-traumatic stress disorder to all front-line health workers 		<ul style="list-style-type: none"> Maintain current nursing staffing levels and hire more nurses, with 3,500 new nurses hired in 2018, including 2,500 in hospitals, prioritizing RNs Work with nursing and health system partners to quickly fill nursing vacancies, prioritizing full-time work Continue to implement recommendations of the Workplace Violence Prevention in Health Care Leadership Table Develop health workforce planning strategy, ensuring health care providers have a seat at the table
<p>HOSPITALS</p>	<ul style="list-style-type: none"> Increase hospital funding by 5.3%; ensure it remains at or above inflation and population growth and includes the needs of each community Work with health sector partners to craft a comprehensive capacity plan Invest at least \$19 billion over 10 years in hospital capital expansion Immediately add 2,000 hospital beds Change public wait time reporting to include entire wait from start to finish Remove annual caps on surgeries Work with surgeons to improve wait list flow strategies, including exploring the Auditor General's recommendations 		<ul style="list-style-type: none"> Increase hospital funding by \$822 million in 2018-19 Create a capacity planning table to develop multi-year funding plans for hospitals Support 40 major hospital building projects
<p>HOME AND COMMUNITY CARE</p>	<ul style="list-style-type: none"> Immediately increase home care funding by \$300 million: <ul style="list-style-type: none"> Eliminate wait lists for personal support services Increase service hours Remove caps on care Ensure more stable employment, better working conditions and higher wages for PSWs Move toward more public and not-for-profit delivery of home care Increase base funding for community-governed non-profit health care by 5% or \$30 million and ensure ongoing funding increases with inflation Capital investment of \$42 million per year to create, by 2025, community-governed non-profit health centres and satellites for existing centres in the 35 regions that lack one 		<ul style="list-style-type: none"> \$650 million more in home care over three years: <ul style="list-style-type: none"> Provide 2.8 million more hours of personal support Provide 284,000 more nursing visits Provide 58,000 more therapy visits Add 5,500 PSWs to provide more home care Seniors Healthy Home Program will offer seniors up to \$750 per year for home maintenance

<p>LONG-TERM CARE</p>	<ul style="list-style-type: none"> • 20,000 new long-term care beds over 10 years, with the 15,000 in the first five • New bed expansion will focus on not-for-profit and municipal sectors and include investment in culturally-appropriate care • \$257 million a year so homes can meet a legislated minimum standard of four hours of hands-on care every day on average for every LTC resident • Will work with long-term care providers to ensure residents have full access to publicly-funded dental services • Within first 100 days, expand the mandate of the public inquiry into long-term care to find and fix problems around: <ul style="list-style-type: none"> ○ safety of residents and staff; ○ quality of care; ○ funding; ○ staffing levels and practices; ○ regulation, enforcement and inspections; ○ capacity, availability and accessibility in every region; ○ the impact of for-profit privatization on care; and ○ government action and inaction on past recommendations • Update the <i>Residents' Bill of Rights</i> to include the right of spouses not to be separated against their will 	<ul style="list-style-type: none"> • 30,000 new long-term care beds over 10 years, with 15,000 in the first five 	<ul style="list-style-type: none"> • 30,000 new long-term care beds over 10 years • Increase daily hours of nursing, personal support and therapeutic care for residents to a provincial average of four hours per person per day by 2022 • Ensure every long-term care home has staff trained in behavioural supports and palliative and end-of-life care
<p>DEMENTIA SUPPORTS</p>	<ul style="list-style-type: none"> • Continue the \$100 million Dementia Strategy over 3 years to expand community programs, respite care, and programs to assist with system navigation • Offer more respite care for caregivers 		<ul style="list-style-type: none"> • Support 8,000 more people with expanded community services for those living with dementia • Provide more support for caregivers
<p>PALLIATIVE CARE</p>	<ul style="list-style-type: none"> • Continuing Liberal commitments (\$75 million over three years plus \$15 million in 2018-18) to increase access to hospices and community-based palliative care • Pass Dan's Law to eliminate the three-month wait for home and palliative care • Respect the right of Ontarians to medical assistance in dying 		<ul style="list-style-type: none"> • \$15 million more in 2018-19 to improve access to community-based palliative care • Provide immediate access to OHIP-insured home and palliative care for patients moving to or out of Ontario to be with families or caregivers
<p>MENTAL HEALTH AND ADDICTIONS</p>	<ul style="list-style-type: none"> • Hire 2,200 new mental health care workers, allowing 28,000 more Ontarians to access services they need, from psychotherapy to system navigation • Hire 400 new mental health workers for high schools, funded through elimination of EQAO • \$590 million over five years to expand services and increase staff to ensure every child gets who needs it gets mental health care within 30 days Create a dedicated Ministry of Mental Health and Addictions • Update and implement outstanding recommendations of the Select Committee on Mental Health and Addictions 	<ul style="list-style-type: none"> • Invest \$3.8 billion in mental health, addictions and housing supports over 10 years (\$190 million a year, cost-shared with federal government) 	<ul style="list-style-type: none"> • \$2.1 billion more in mental health and addictions over four years • Hire 400 more mental health workers in high schools, ensuring they are in every high school • Provide about 46,000 more young people mental health and addictions services • Expand free psychotherapy to up to 350,000 more people with anxiety and depression • Increase funding by 3% to community-based providers of adult mental illness and addictions care

MENTAL HEALTH AND ADDICTIONS (cont'd)	<ul style="list-style-type: none"> • Set a timetable for developing mental health standards • Start measuring and publicly reporting wait times • Explore the need for new dedicated mental health emergency rooms • Develop a strategy to reduce wait times, including setting wait time targets • \$228 million in capital funding per year and \$50 million in annual increases to operational funding to add 30,000 new supportive housing units over 10 years, building at least 3,000 every year and funding rent supplements and support staff costs • Create a dedicated A Crisis Is Not A Crime fund at \$5 million a year to support mobile crisis teams 		<ul style="list-style-type: none"> • Add 100 new acute mental health and addictions hospital beds • Create a 24/7 provincial help line for crisis counselling • Double the provincial network of Youth Wellness Hubs • Meet the specific needs of LGBTQ2S, francophone, racialized, immigrant and indigenous people • Provide caregivers and family members supporting a loved one with more support, including family counselling and respite services • Add 2,475 new supportive housing units • Fund more mental health promotion workers on post-secondary campuses and improve campus ad mental health service connections • Enhance publicly-funded addiction treatment services • Partner with municipalities to better coordinate services for mental health issues like homelessness or youth suicide
OPIOIDS	<ul style="list-style-type: none"> • Declare a public health emergency to recognize the opioid crisis • Expand distribution of Naloxone and other anti-overdose medications, and support establishment and operation of supervised injection sites and overdose prevention sites wherever they're needed • Work with police services to ensure they have the resources to pursue drug traffickers and high-level dealers while recognizing addiction and treating addicts with dignity • Work with the Opioid Emergency Task Force to provide evidence-based strategies to fight addiction 	<ul style="list-style-type: none"> • \$35 million over four years in dedicated resources for combating domestic abuse, including elder abuse, and fighting organized crime, including production and smuggling of contraband and illicit drugs 	<ul style="list-style-type: none"> • Continue opioid strategy by expanding access to publicly-funded withdrawal management and addiction treatment programming
PHARMACARE	<ul style="list-style-type: none"> • At least \$475 million annually to introduce universal pharmacare by 2020, with 125 essential medicines chosen through an independent process led by the Committee to Evaluate Drugs, with the list expanding thereafter 		<ul style="list-style-type: none"> • Make more than 4,400 prescription drugs (all those on the provincial formulary) free for people over 65, starting August 1, 2019, by removing co-payments and deductibles
DENTAL AND DRUG BENEFITS	<ul style="list-style-type: none"> • Require every employer to provide dental benefits to workers and their families meeting a minimum standard of coverage • \$575 million to create Ontario Benefits, a government-sponsored workplace benefits plan funded by employer and employee contributions • Those earning under \$30,000 have Ontario Benefits contributions entirely refunded by government; those earning \$30-50,000 get partial refunds • \$670 million (in the first year, growing thereafter) for public dental coverage to seniors without retiree benefits and individuals on social assistance • Capital investments of at least \$25 million to expand dental services in Community Health Centres, Aboriginal Health Access Centres and public health units with 70 new dental suites and 7 mobile dental buses 	<ul style="list-style-type: none"> • \$98 million a year for free dental care for low-income seniors 	<ul style="list-style-type: none"> • Reimburse people without extended health benefits for 80 per cent of prescription drug and dental costs, up to \$400 for single people, \$600 for couples and \$50 for each child

OTHER MAJOR HEALTH COMMITMENTS

- Work with partners to promote greater health equity
- Create New Moms Guarantee, protecting maternal and newborn care services, preventing cuts and closures to women's health facilities, and expanding access to midwifery and maternal health care
- Support 360 new midwives, including First Nations, Inuit and Metis
- At least \$209 million a year, starting in 2019, to double investment in the First Nations Health Action Plan
- Support health infrastructure investment in First Nations
- Work with advocates and care providers to reduce barriers to care and improve access to transition-related and gender-confirming surgeries
- Cover the cost of all transition drugs and medications
- Publicly fund take-home cancer medication

- Restore previous sex-ed curriculum until a new one that is age-appropriate and based on consultation with parents can be developed

- Collect data and develop, with community partners, health equity indicators and local plans to ensure more culturally-appropriate care is available
- Create a Diabetes Centre of Excellence to support those living with the disease
- Develop a post-partum care strategy
- Provide a welcome package for every new baby outlining supports available to families and a starter pack of necessities
- \$220 million over three years to improve access to health care for First Nations, including primary care, mental health and addictions services, and palliative care
- More than \$80 million over four years to expand mental health care for indigenous children and youth
- In new PSW hiring for home care prioritize northern and remote communities