

Assessing Leadership Skills

To assess your leadership skills, ask yourself the following questions

	Assessing Leadership Skills	Response
1	My Leadership strengths are...	
2	Areas where I tend NOT to perceive myself as having leadership strengths, but where others see me having strengths are...	
3	Areas where I need to develop my leadership behaviors are...	
4	Specific leadership behavior items I need to do more of are...	
5	Specific leadership behavior items I need to do less of are:	
6	Areas where I see myself as being stronger than I am perceived to be by	

others are...		
7	What - Ideas/beliefs do I hold ... - Past experiences have I had ... - Role models do I continue to admire	
8	Are there any particular people that I work with at present with whom I cannot be as I would want to be in my preferred leadership style?	
9	How do I rate my current practice of the full range of leadership behaviors and the balance I achieve between them?	
10	How does the history and culture of the organization I work in influence my leadership style?	

Once you understand your skills, the next step is to develop a Personal Leadership Development Plan