

## Are You At Risk for Workplace Violence?

The Industrial Accident Prevention Association (2007) has prepared a tool to assess your risk of violence in your workplace. Answer the following questions to determine your risk:

### Employee Risk Assessment Questionnaire Workplace Violence

Name: \_\_\_\_\_

Manager's Name: \_\_\_\_\_ Organization: \_\_\_\_\_

Date Completed: \_\_\_\_\_

#### Are You At Risk for Workplace Violence?

- | YES | NO |
|-----|----|
|     |    |
- 1 Have you experienced verbal abuse (swearing, insults, teasing, or bullying) while an employee of this organization?
    - If yes, did you report the incident(s)?
    - If yes, did you report the incident(s) orally? in writing?
    - What was the relationship of the abuser to you? co-worker client/customer member of the public other (describe):
  
  - 2 Have you experienced verbal or written threats (e.g., "If you don't get off my back, you'll regret it.") while an employee of this organization?
    - If yes, did you report the incident(s)?
    - If yes, did you report the incident(s) orally? in writing?
    - What was the relationship of the abuser to you? co-worker client/customer member of the public other (describe):
  
  - 3 Have you been threatened with physical harm (e.g., someone shaking a fist, throwing objects, committing vandalism) while an employee of this organization?
    - If yes, did you report the incident(s)?
    - If yes, did you report the incident(s) orally? in writing?
    - What was the relationship of the abuser to you? co-worker client/customer member of the public other (describe):
  
  - 4 Have you experienced physical harm while at work?
    - If yes, did you report the incident(s)?
    - If yes, did you report the incident(s) orally? in writing?
    - What was the relationship of the abuser to you? co-worker client/customer member of the public other (describe):
  
  - 5 Do you ever work alone?
  - 6 Do you work in a community based setting?
  - 7 Do you work late at night, or early in the morning?

Adapted from: Industrial Accident Prevention Association Employee Risk Assessment Questionnaire (2007) and The Education Safety Association Workplace Violence Assessment Questionnaire (2009)

If you answered **yes** to these questions, you are likely at risk for violence in the workplace. Once you determine that you are at risk, the next step is to understand if you are experiencing any bullying or harassment currently at work.