

RPNAO Awards 2010

The Award of Excellence and Innovation

The RPNAO Award of Excellence and Innovation is granted to an RPNAO member who has contributed in a significant way, on an ongoing basis, to RPNAO; and whose efforts have enhanced nursing practices in Ontario. The winner will receive a \$500.00 scholarship generously sponsored by Aviva Traders. (Aviva Traders has been the provider of the RPNAO's member home and automobile insurance for over nine years.)

Every year, the nominating committee will choose a winner from the applications received. The nominee must:

- Be a member in good standing in the Registered Practical Nurses Association of Ontario;
- Have been nominated by a minimum of three members in good standing;
- Not currently be, or not have been, a member of the Board of Directors for the last five years; and
- Be a member who has contributed in a significant way, on an ongoing basis, to RPNAO; and whose efforts have enhanced nursing practices in Ontario.

Process

Nomination submissions for The Award of Excellence and Innovation must be received by RPNAO no later than April 1st, 2010. The award presentation will occur at the AGM dinner gala on Thursday, April 29th, 2010. Each application will be reviewed by the nominating committee. The winner will be notified prior to the AGM.

The application submission should be a maximum of three (3) pages, excluding supporting documentation. Please provide four (4) copies of your submission.

The nominations must include:

- The nominee's CNO and RPNAO registration number, and the name of the nominee's employer.
- The CNO and RPNAO registration numbers of the three nominators, as well as their respective employers' names.

Background information concerning nursing experience, professional activities, participation in RPNAO and other related organizations, and information concerning any significant contributions to the profession should be included with the nomination. (*This information may be provided by the individual or the nominators.*)

For more information, please contact Dianne Martin, RPNAO Executive Director, at dmartin@rpnao.org.

Please address all submissions and direct all inquiries to:
Dianne Martin, Executive Director, RPNAO
5025 Orbitor Drive, Building 4, Suite 200,
Mississauga, ON; L4W 4Y5

The Employer Award of Excellence

The objective of this award is to recognize and honour employers who have demonstrated outstanding achievement in: Improving the utilization of registered practical nurses (RPNs) in innovative and creative ways; Creating a multi-disciplinary team environment for all health care workers; and Maintaining a safe, respectful and empowering work environment where RPNs can work to the fullest of their knowledge, skill and judgment.

This award will recognize recipients by:

- Providing an opportunity to acknowledge and recognize the contribution made by your employees in improving your corporate culture and the health care provided to your clients;
- Enhancing the image of your organization from the perspective of staff, the local community and the province, by publicizing the initiatives being taken to improve performance;
- Providing an opportunity for the winning organization to profile its performance, and therefore its attractiveness to sponsors and investors; and
- Allowing for the endorsement and recognition of management practices and improvement initiatives.

The numerous benefits for the winner of this award include:

- A plaque, presentation and recognition at the RPNAO's AGM dinner gala, held on Thursday, April 29th, 2010, acknowledging their achievements;
- A one-year, free, corporate membership with the RPNAO (value \$530), with all its commensurate benefits; and
- Free registration & accommodation at the conference for one of your organization's key representatives, plus two dinner tickets.

Process

Each year, a review committee, consisting of a cross-section of representatives from the practical nursing sector, will choose the outstanding organization from amongst the applications received by RPNAO.

Your submission must be received by RPNAO by April 1st, 2010. The application submission should be a maximum of three (3) pages, excluding supporting documentation. Please provide four (4) copies of your submission.

Applications will be judged according to the following criteria:

- Innovative and creative ways in which registered practical nurses practice within the organization;
- The effectiveness of the organization's multi-disciplinary team environment;
- Evidence of a quality working environment in which RPNs are involved in decision-making;
- The results of initiative(s) from the organization's perspective and the community it serves;
- Feedback from various organizational stakeholders, including employees, board members and clientele; and
- The potential application of the organization's initiative(s) to other health care environments.

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