Putting Knowledge & Compassion into Action

54th AGM & Conference
September 27th & 28th, 2012
Delta Toronto East
in Toronto, Ontario

2012 Program

For easy online registration visit: www.rpnao.org
Watch for more details on the website
### HOTEL INFORMATION:
Delta Toronto East
2035 Kennedy Road, Toronto, Ontario, M1T 3G2
416-299-1500

### HOTEL ROOMS:
A limited number of rooms have been reserved at the Delta Toronto East for our Conference attendees. To make your reservation, please click here [http://www.deltatorontoeast.com/gfirst926](http://www.deltatorontoeast.com/gfirst926). The Conference rate is $149 single or double until September 5th, 2012.

## TIME
<table>
<thead>
<tr>
<th>THURSDAY, SEPTEMBER 27TH</th>
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<tbody>
<tr>
<td><strong>8:00</strong></td>
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<tr>
<td><strong>8:30</strong></td>
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<tr>
<td>- Operating Room Special Interest Group (ORSIG)</td>
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<tr>
<td>- Independent Business Special Interest Group (IBSIG)</td>
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<td><strong>9:30</strong></td>
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<tr>
<td>1. Help! I’m a nurse and I use social media—what do I need to know?</td>
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<tr>
<td>Topics include:</td>
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<tr>
<td>· Maintaining professional standards</td>
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<td>· Can Facebook get you fired?</td>
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<tr>
<td>· Maintaining professional reputation and personal safety</td>
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<tr>
<td>· Taking advantage of social media to enhance your professional practice</td>
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<tr>
<td>Brenda Mundy RPN, RN, BScN, Manager, Professional Practice, Vascular Access Team, Wound and Skin Program, and Student Placements, Southlake Regional Health Centre</td>
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<tr>
<td>2. How to Build a Successful Career</td>
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<tr>
<td>- How does the Career Directions© Program support career development?</td>
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<td>- Why is it important to develop a career plan?</td>
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<td>- How does a mentor help you achieve your career vision?</td>
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<td>- How do you find a mentor?</td>
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<tr>
<td>Attend this session to learn more about building your career plan with RPNAO Career Directions© and the exciting opportunities for becoming a mentor or finding a mentor on RPNAO’s new mentor-matching page.</td>
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<tr>
<td>Gabrielle Bridle, RPN, Career Advisor, Annette Weeres, RN, BScN, MN, Recruitment, Retention and Professional Practice Project Leader, Registered Practical Nurses Association of Ontario, Mississauga, ON</td>
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<td><strong>14:00</strong></td>
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<td><strong>17:30</strong></td>
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<td>Master of Ceremonies: TBC</td>
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## FRIDAY, SEPTEMBER 28TH
| **7:30** | Registration / Breakfast |
| **8:30-8:40** | WELCOME REMARKS / INTRODUCTIONS – Beth McCracken? |
| Beth McCracken, RPN, Director, Recruitment, Retention & Professional Practice, Registered Practical Nurses Association of Ontario, Mississauga, ON |
| **8:40-9:00** | GREETINGS & OPENING COMMENTS |
| Debra Bournes, RN, PhD, Provincial Chief Nursing Officer, Province of Ontario (TBC) |
| Dianne Martin, RPN, RN, BScN, MA, Executive Director, Registered Practical Nurses Association of Ontario, Mississauga, ON |
| **9:00-10:00** | OPENING KEYNOTE SPEAKER (TBC) |
| **10:00-10:30** | Refreshment Break / Poster & Exhibit Viewing |
### 2012 RPNAO AGM & Conference

<table>
<thead>
<tr>
<th>Time</th>
<th>Concurrent Sessions A</th>
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| 10:30-11:15 | **A1**  
RPN Practice: Communicating, Clarifying, and Valuing Roles  
Angela McNabb, RN, BScN, MN, Outreach Consultant, Anthony Derro, RN, BScN, Practice Consultant  
College of Nurses of Ontario, Toronto, ON  
This presentation will assist nurses in applying the newly revised CNO document, RN and RPN Practice: The Client, the Nurse and the Environment. Participants will be introduced to the new guideline with an emphasis on RN/RPN consultation and collaboration. Scenarios will be provided to engage audience members in interactive discussion to enhance application to practice. |
|          | **A2**  
Caring in an Era of Constraints: The Case for Healthcare Huddles  
John Remington, RPN, BA, Student  
Registered Practical Nurse, Terry Holland, RPN, Student  
Quinte Health Care, Belleville, ON  
The term huddle immediately conjures up images of football players, gathered in a circle concentrating on a game plan. Huddles can bring this cohesive sense of purpose to health care. The focus of our presentation will be the benefits derived from increased, open and timely communication, and accessibility to management in an informal and supportive forum. |
|          | **A3**  
Peer-to-Peer Support: Learning Lower Leg Assessments Through Doing  
Patric Campeau, RPN, Rosemary Kohr, RN, BA, BScN, MScN, PhD, Tertiary Care Nurse Practitioner Certificate, Corporate Program Lead, Karen Ray, RN, MSc, Manager, Knowledge Translation, Saint Elizabeth Health Care, Markham, ON  
This presentation describes how a community RPN developed an educational program for peers, that was collaborative and conducive to learning about lower leg assessment. Participants can use this approach to create educational experiences for nurses that build on clinical best practices through shared learning in a supportive peer environment. |

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<tr>
<th>Time</th>
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<td>11:15-11:30</td>
<td>Stretch Break / Poster &amp; Exhibit Viewing</td>
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| 11:30-12:15 | **B1**  
RPN Bridging to BScN: Program Outcomes and Student Success Strategies  
Nancy Purdy, RN, PhD, Associate Professor, Elaine Santa Mina, RN, PhD, Assistant Director, Post-Diploma Degree Completion Program, Paula Mastrilli, RN, PhD(c), Nursing Program Manager, Continuing Education, Kileen Tucker-Scott, RN, PhD, Associate Professor, Daphne Cockwell School of Nursing, Ryerson University, Toronto, ON  
Sandra Murphy, RN, PhD, Dean, School of Community and Health Studies, Linda Attack, RN, PhD, Professor, School of Community and Health Studies, Ellen Bull, RN, MAEd, Chair, Collaborative Program, Victoria deJong-Reid, RN, MN, Project Leader, RPN to BScN Bridging Nursing Program, Jasmine Badhan, RN, MScN, Faculty, RPN to BScN Bridging Nursing Program, Centennial College, Toronto, ON  
Preliminary results will be presented for a study that examined outcomes of two new options for bridging and degree-completion programs for RPNs i.e. grades, engagement, satisfaction, registration exam success, transition to the RN role and employment. Preliminary recommendations will be discussed with an emphasis on strategies to support student success. |
|          | **B2**  
Moving Towards a Community of Nursing: Enhancing RPN Scope of Practice  
Laurene Boynton, RN, BScN, MScN, Clinical Nurse Educator, Paediatrics, Jacquie Armellin, RN, BN, MScN, Professional Practice Leader, Nursing Education and Professional Development, Ivanka Kasabov, RN, BScN, Clinical Nurse Educator, Continuing Care Program, William Osler Health System, Brampton, ON  
This presentation details an initiative undertaken to facilitate RPNs to work to their full scope of practice. The development of an educational curriculum supported role enhancement for the RPNs and the redefining of team relationships with RNs to facilitate clarity in roles and functions. |
|          | **B3**  
RPNs As Resource Nurses  
Angela Ponting, RPN, Registered Practical Nurse, Norfolk General Hospital, Simcoe, ON  
Organizational use of RPNs to their full scope of practice, working autonomously, collaboratively and as well as in leadership roles, as advocated for by the RPNAO and as directed by the CNO. |

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<tr>
<th>Time</th>
<th>Lunch / Poster &amp; Exhibit Viewing</th>
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### 2012 RPNAO AGM & Conference

#### CONCURRENT SESSIONS C

| 13:45-14:30 | C1 Optimization of the RPN role within the Emergency Department - Ambulatory Care Tract  
Sara Lankshear, RN, PhD, Director of Operational Readiness – Practice, Penny Kyle, RN, BScN, Interim Clinical Manager of Operational Readiness Emergency Services, Lisa Hildebrand, RN, BScN (Student), Manager Emergency Department, Evelyn Belchior, RPN, Emergency Department, Niagara Health System, St. Catharines, ON  
This presentation will describe the transition of the RPN role from an underutilized role in the ER, to the designated primary care providers in the ER Ambulatory Care Tract. Evidence of success includes increased RPN and RN role satisfaction, increased interprofessional team collaboration and decrease in non-urgent patients within ER. | C2 Working Together to Promote Geriatric Excellence in the Clinical Setting  
Susan Edgar, RN, BScN, MN, Clinical Nurse Specialist Geriatrics, Jocelyn Bresseau, RPN, Staff Nurse, Grand River Hospital, Kitchener, ON  
This presentation will highlight how working together can achieve success in implementing quality initiatives. Our program identified gaps in staff knowledge associated with delirium. An RPN who is a strong patient advocate lead the change which resulted in the early recognition and reduction in delirium. | C3 RPN’s in Infection Control: The New Frontier  
Barley Chironda, RPN, Toronto East General Hospital, Toronto, ON  
An RPN Infection Control Professional (ICP) at a large community hospital provides an enlightening account of his work. He will speak about his diverse RPN role as an ICP, highlight the challenges he faces as an RPN, and reveal the unique skill sets that an RPN brings to Infection Prevention. |
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<tr>
<td>14:30-15:00</td>
<td>Refreshment Break / Poster &amp; Exhibit Viewing</td>
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| 15:00-16:00 | Closing Discussion Panel: Advancing Your Career Through Mentorship  
Moderator: Michelle Cooper, RN, MScN, Associate of donnerwheeler and Leadership Partner of Courage Group International  
Sue Matthews, RN, MHScN, DPH, Interim President & CEO, Executive VP/CNE, Niagara Health System  
Holly Smithers, RPN, Resource Team Staff Nurse, William Osler Health Centre  
Dianne Martin, RPN, RN, BScN, MA, Executive Director, Registered Practical Nurses Association of Ontario, Mississauga, ON | | |

### POSTERS

1. To Investigate the Pain Experience of Patients whose Primary Language is not English, following Primary Total Hip/Total Knee Arthroplasty (THA/TKA) and are Discharged from Acute Care to Home or Internal Rehabilitation on Postoperative Day 5 or Earlier  
Yvonne Ramall, RPN, Fellow, Registered Practical Nurse, Holland Centre/Sunnybrook Health Sciences Centre, Toronto, Mona Sawhney, RN (EC), MN, PhD, Nurse Practitioner, Acute Pain Service, North York General Hospital, Toronto

2. Looking at the Big Picture: Considering the Whole Person  
Rosemary Kohr, RN, BA, BScN, MSc, PhD, Teriary Care Nurse Practitioner Certificate, Corporate Program Lead, Patric Campeau, RPN, Karen Ray, RN, MSc, Manager, Knowledge Translation, Saint Elizabeth Health Care, Markham, ON

Rosemary Kohr, RN, BA, BScN, MSc, PhD, Teriary Care Nurse Practitioner Certificate, Corporate Program Lead, Karen Ray, RN, MSc, Manager, Knowledge Translation, Saint Elizabeth Health Care, Markham, ON

4. Developing Program Specific Nursing Standards for a Palliative Care Program  
Nancy Pearce, RN, PhD, Clinical Nurse Specialist, Elizabeth Fell, RPN, Rita Davidson, RN, Janet Cressman, RN, Laurie Reeve, RN, Margaret Gay, RN, BSc, Susan Kerrigan, RN, BScN, Duncan Schwartz, MD, Grand River Hospital, Kitchener, ON

5. Student Experience and Performance in RPN-to-BScN Education  
Sue Coffey, RN, PhD, Director, Nursing Program, University of Ontario Institute of Technology, Oshawa, ON, Gail Lindsay, RN, PhD, Associate Professor, UOIT, Susan Sproul, RN, MScN, Dean, Durham College, Elizabeth Erwin, RN, PhD, Dean, Georgian College, Shelley Bouchard, RN, MScN, Project Coordinator, UOIT Marianne Cochrane, RN, MScN, Faculty, Durham College-UOIT Collaborative Nursing Program, Katherine Cummings, RN, MScN, Faculty, Durham College-UOIT Collaborative Nursing Program, Zainab Lulat, RN, BScN, Research Assistant, UOIT Sandra Mairs, RN, MScN, Faculty, Durham College-UOIT Collaborative Nursing Program, Karen Macdonald, RN, MA, Coordinator, Collaborative PN-BScN Bridging Program (Georgian Site) Nadia Salamat, RN, BScN, Research Assistant, UOIT

6. Understanding the Complexity of Nurse Fatigue: Why Should We Care?  
Susan Bokey-Bassett, RN, BScN, MED, PhD Student, Research Coordinator, McMaster University School of Nursing, Hamilton, ON

7. Keep the Challenges Coming!  
Wendy Colmenero, RPN, Registered Practical Nurse, Toronto East General Hospital, Toronto, ON

8. Quality of the Nursing Environment and Patient Centred Care in the Pre-Surgical Screening Department  
Samantha Upshall, RPN, Registered Practical Nurse, Samantha Marsh, RN, BScN, Director, Guelph General Hospital, Guelph, ON

9. Patient Navigator Role Empowers Patients to Reach Their Goals  
Karen Bruton, RN, BScN, CETN(C), Professional Practice Leader, Alice Cunningham, RPN, Restorative Care, Julie Morgan, RPN, Float RPN, Northumberland Hills Hospital, Cobourg, ON
## 2012 RPNAO AGM & Conference

### September 27th & 28th, 2012

**Delta Toronto East**

**in Toronto, Ontario**

### BOOK NOW!

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<thead>
<tr>
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<th>Up to August 31, 2012</th>
<th>After August 31, 2012</th>
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<tbody>
<tr>
<td>RPNAO Member</td>
<td>$310.75 x ___</td>
<td>$367.25 x ___</td>
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<tr>
<td>Non-Member</td>
<td>$412.45 x ___</td>
<td>$480.25 x ___</td>
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<tr>
<td>RNNAO Member</td>
<td>$310.75 x ___</td>
<td>$367.25 x ___</td>
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<td>Student Rate</td>
<td>$101.70 x ___</td>
<td>$113.00 x ___</td>
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<tr>
<td>Extra Dinner Ticket</td>
<td>$73.45 x ___</td>
<td>Prices include HST.</td>
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<tr>
<td>Extra Dinner Table of 8</td>
<td>$559.35 x ___</td>
<td>HST #856031934RT0001</td>
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### Pre-conference Workshops
- Thursday, Sept. 27 - Morning
- Only select one - free to attend
- Social Media: What do I need to know?
- How to Build a Successful Career

### YES, I am coming to the Awards Dinner (included in your ticket)

**Total Value**

### PAYMENT

- Payment may be made by personal or institutional cheque or money order. Make payable to: RPNAO Conference or use your credit card:

- [ ] Mastercard
- [ ] Visa
- [ ] American Express

**Name on Card**

**Account**

**Expiry**

**Signature**

### CANCELLATION POLICY

All cancellations must be confirmed in writing. A refund levy of $50.00 will be applied to every cancellation received up to and including September 7th, 2012. No refunds will be made for cancellations received after that date. Substitutions are permitted.

**MAIL, FAX OR EMAIL TO:**

RPNAO CONFERENCE

1 Concorde Gate, Suite 109, Box 26

Toronto, ON M3C 3N6

Phone: 416-426-7229 / Toll Free: 866-433-9695

Fax: 416-426-7280 / Email: reg1@firststageinc.com

### FINANCIAL ASSISTANCE:

You may be eligible for reimbursement for the 54th AGM & Conference through the Nursing Education Initiative. It is not necessary to be an RPNAO member. Contact the RPNAO for more details about the Nursing Education Initiative - Tel: 905-602-4664, ext. 228, 230, or 224; Web: www.rpnao.org; Email: nef@rpnao.org

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**Name**

**E-mail**

**Title/Position**

**Organization**

**Work Address**

**City:**

**Province:**

**Postal Code:**

**Country:**

**Work #:**

**Fax #:**

**Preferred Mailing Address**

**Home Address**

**City:**

**Province:**

**Postal Code:**

**Country:**

**Home #:**

**RPNAO Member? Yes [ ] No [ ] Member # [ ]**

**RNNAO Member? Yes [ ] No [ ] Member # [ ]**

**CNO Member? Yes [ ] No [ ] Member # [ ]**

**Status:**

[ ] RPN  [ ] RN  [ ] Student  [ ] Other

Delegate registration lists (business information only) will be shared at the conference to encourage post-conference networking unless you specifically indicate otherwise.

[ ] No, I do not give permission to list my name in the program book